

NFO Kick-Off: Day 1



**WELCOME,
NEW
FACULTY!**

Day 1 Agenda

- 2:00pm Welcome from the Provost
- 2:10pm Loyola and the Jesuit Mission
- 2:20pm Faculty Development Overview
- 2:50pm The Faculty Handbook
- 3:30pm Break
- 3:40pm Research at LUC
- 4:25pm Concluding Remarks



Connecting
to Wi-Fi

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For more information, please
visit:

[https://www.luc.edu/its/service/
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Faculty Development



LOYOLA
UNIVERSITY CHICAGO

Preparing people to lead extraordinary lives

New Faculty Orientation: A Year-Long Agenda



Center for Faculty Excellence

- Year-long format with monthly sessions (informational and interactive)
 - For example, How to Be an Ally for Faculty of Color (February 2023)
- Hybrid format (online and in-person programming)

WHY?

- Allows new faculty time to process information and ask informed questions based on their experiences to date
- Encourages new faculty to bond as a cohort, interact with their peers, and establish a network of colleagues outside of their department

LUC- INSPIRED

- LUC-INSPIRED (Inclusive Practices in the Retention and Equity of Diverse Faculty) ADVANCE Adaptation initiatives
- Funded by Loyola's [NSF ADVANCE Grant](#)
- Aims to institutionalize inclusive practices in the retention and equity of diverse faculty at LUC.
- Activities focus on mentoring, professional advancement/success, mitigating service workload inequities, and creating opportunities for interdisciplinary connections for women, URM, and women of color faculty, particularly those in STEM fields
- <https://www.luc.edu/inspired/>

Peer Mentoring Circles



- Peer mentoring or "networked mentoring" creates a community of shared knowledges and experiences, meets the diverse needs of faculty mentees, and normalizes cultivating a support system of multiple mentors and sponsors.
- Facilitated by senior faculty and comprised of 4-6 early career faculty.
- We offer **affinity-based peer mentoring groups** in order to address the specific and unique challenges faced by underrepresented faculty
- Senior faculty mentors must attend a mandatory orientation, which will cover how to cultivate trust, facilitate generative, solution-oriented dialogue, and how to address specific needs/challenges of URM faculty.
- *part of NSF ADVANCE grant

Peer Mentoring Circles (PMC) Registration



Register to be a PMC mentee during the 2022-2023 academic year!

Peer mentoring circles discuss important topics, such as:

- Promotion for tenure
- Teaching
- Navigating and balancing faculty life

Mentee Orientation will take place via Zoom on Friday, September 9th.

*"It was wonderful to connect with [my mentor] and other colleagues! I learned a lot."
— from a 2021-2022 Mentee*



Please register by Friday, August 19 by scanning the QR code above. A link has also been emailed to you.

Promotion and Tenure Support

- **Preparing for Tenure and Promotion workshop**
 - Review University processes and procedures
 - How to compose an impactful candidate statement
 - Use meaningful language for external and/or internal reviewers
- **Faculty Advocates (*part of NSF ADVANCE grant)**
 - Consult with candidates about the process of developing their professional relationships, selecting external reviewers, and review promotion statement to offer feedback/advice

Magis Faculty Fellowship



Preparing people to lead extraordinary lives

The **Magis Faculty Fellowship** (*part of NSF ADVANCE grant) provides professional development opportunities for senior faculty who are interested in exploring campus administration and leadership.

Faculty fellows participate in professional development activities to better understand the many roles of university leaders, to understand the unique meaning of leadership in a Jesuit context, and assess their interest in pursuing opportunities in academic administration.

Applications due in March 2023

Opportunities to Connect with Other Faculty

- **Microgrant Program** (*part of NSF ADVANCE grant) – Apply for funding to organize a **mini-workshop** with other women/WoC faculty in STEM fields from the Chicago area, as well as to support travel required to plan collaborative research with scholars outside of the Chicago area.
- **Faculty Pop-Up Lounge** – This is an event designed to encourage faculty to gather in person with other colleagues to socialize and to network. Light refreshments are provided. Faculty are invited to arrive when they can and leave when they must. The Faculty Pop-Up Lounge will rotate across the Lake Shore, Water Tower, and Health Sciences Campuses.

Closing

- New Faculty Orientation Website
 - [2021 recordings and ppts](#)
 - [2022](#)
 - Additions over the year
 - Check out 5 pre-made videos
 - Faculty Center for Ignatian Pedagogy
 - Core Curriculum
 - Center for Engaged Learning, Teaching, & Scholarship
 - Libraries (HSC & Lakeside)
- Do you have any questions for us to address tomorrow morning?

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To let us know,
please scan the QR code above